

INCLUSION AND BELONGING CALENDAR



OCTOBER 2022

Bullying Prevention Month		LGBT History Month	
Domestic Violence Awareness Month		National Disability Employment Awareness Month	
AIDS Awareness Month		National German Heritage Month (Sept. 15–Oct. 15)	
Down Syndrome Awareness Month		National Work and Family Month	
Family History Month		Polish-American Heritage Month	
Filipino-American Heritage Month		10th October World Mental Health Day	
Italian-American Heritage Month			



NOVEMBER 2022

National Native American Heritage Month		9th November World Freedom Day	
National American Indian & Alaska Native Heritage Month		11th November Veterans Day/Armistice Day	
		16th November International Day for Tolerance	

DECEMBER 2022

**Universal Human Rights
Month**



3rd December

**International Day of Persons with
Disabilities**



10th December

International Human Rights Day



26th December

Kwanzaa



JANUARY 2023

**Poverty in America Awareness
Month**



1st January

**Emancipation Proclamation: President
Lincoln declared all individuals held in
slavery free on this day in 1863**



1st January

Global Family Day/World Peace Day



4th January

World Braille Day



16th January

World Religion Day



17th January

Martin Luther King, Jr. Day



26th January

International Customs Day



27th January

**International Holocaust Remembrance
Day**



FEBRUARY 2023

Black History Month



14th February

St. Valentine's Day



15th February

Nirvana Day



20th February

World Day of Social Justice



21st February

Presidents Day



26th February

Lunar New Year



MARCH 2023

**Women's History
Month**



**Developmental Disabilities
Awareness Month**



8th March
International Women's Day



21st March
**International Day for the Elimination of
Racial Discrimination**



25th March
**International Day of Remembrance of
the Victims of Slavery and the
Transatlantic Slave Trade**



31st March
Transgender Day of Visibility



APRIL 2023

**Autism Awareness
Month**



**Diversity
Month**



7th April
World Health Day



9th April
Easter



22nd April
Earth Day



MAY 2023

**Asian Pacific American Heritage
Month**



**Older Americans
Month**



**Jewish-American Heritage
Month**



**Mental Health Awareness
Month**



14th May
Mother's Day



17th May
**International Day Against Homophobia,
Transphobia, and Biphobia**



21st May
Cultural Diversity Day



29th May
Memorial Day



JUNE 2023

**Immigrant Heritage
Month**



**LGBTQIA+ Pride
Month**



**19th June
Juneteenth**



**28th June
Lesbian, Gay, Bisexual, and
Transgender (LGBT) Pride Day**



LIVE WITH
pride

AUGUST 2023

Black Business Month



**9th August
International Day of the World's
Indigenous People**



**19th August
World Humanitarian Day**



**26th August
Women's Equality Day**



JULY 2023

**Disability Pride
Month**



**French-American Heritage
Month**



**7th July
Pioneer Day**



**9th July
Americans with Disabilities Act**



SEPTEMBER 2023

**Hispanic Heritage Month
(Sept. 15–Oct. 15)**



**4th September
Labor Day**



**18th September
International Equal Pay day**



**22nd September
American Business Women's Day**



OCTOBER 2023

National Family Caregivers Month



National Native American Heritage Month



10th October
World Mental Health Day



11th October
International Day of the Girl Child



30st October
All Hallows Eve



NOVEMBER 2023

LGBT History Month



Global Diversity Awareness Month



National Disability Employment Awareness Month



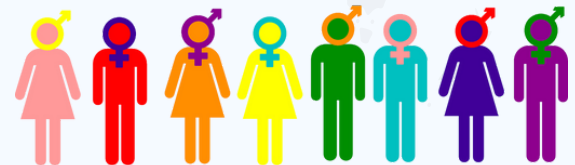
11th November
Veterans Day/Armistice Day



16th November
International Day for Tolerance



20th November
Transgender Day of Remembrance



DECEMBER 2023

3rd December
International Day of Persons with Disabilities



10th December
International Human Rights Day



22nd December
Winter Solstice/Yule



25th December
Christmas



26th December
Kwanzaa

